UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

POLYCON INDUSTRIES, INC.

Employer

and

Cases 13-RD-105718 13-RM-107720

MICHAEL PHILLIPS, AN INDIVIDUAL Petitioner

and

TEAMSTERS LOCAL UNION NO. 142, AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS Union

ORDER

Employer's Request for Review of the Acting Regional Director's decision to hold the petitions in abeyance pending resolution of the outstanding unfair labor practice charge raises no substantial issues warranting reversal of the Acting Regional Director's determination. Accordingly, the Acting Regional Director's decision is affirmed.

MARK GASTON PEARCE, CHAIRMAN

PHILIP A. MISCIMARRA, MEMBER

NANCY SCHIFFER, MEMBER

Dated, Washington, D.C., January 23, 2014.